Communications Strategy



WHA Communications Strategy

The Warrington Housing Association story

Warrington Housing Association (WHA) has a great story to tell. We are a high performing locally based community housing association. For over 40 years we have been providing a broad range of affordable homes and services to customers within our local community. We are as passionate now about making Warrington a great place to live as we have ever been. Our services stretch well beyond core housing provision, and include;

- Our award winning Lifetime project, which provides a wide range of clubs to help Warrington residents aged 50 and over to stay active, connected, happy and learning.
- Warrington Gateway A Community Hub, acting as a bridge between the local community, public sector and voluntary organisation providing assistance, advice and guidance to cater for community needs.
- Warrington Home Improvement Agency We also deliver adaptation and home improvement services across the public and private sector through our own Home Improvement agency.

This Communications Strategy details how we will communicate our story to our diverse audience. In simple terms, it explains the overall purpose of communications for WHA, outlining:

- What we want to say Our objectives
- Who we want to say it to Our target audiences
- How we are going to say it the range of tools we will use to get our message across.

This strategy also outlines key considerations in terms of risks and regulatory requirements as well as a clear mechanism for how we will measure the success of what we do.

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OUR OBJECTIVES

In line with our organisational vison, this strategy identifies how we will use communications to demonstrate that *WHA* is delivering on our ambition to help make Warrington a great place to live, in which the potential of individuals and communities can be realised. We will focus on the following objectives;

- 1. Increasing WHAs profile as a voice of authority on the experiences and value of smaller community housing associations.
- 2. To demonstrate how we are open and accountable, where necessary challenging negative perceptions of our sector but also ensuring that when things go wrong, we demonstrate how we will put them right and learn for the future.
- 3. To engage with our customers in the most effective ways to achieve understanding and encourage interaction.
- 4. To build on existing collaborative relationships with the partners with whom we work in order to help improve lives across our communities.
- 5. To encourage our colleagues to share in the ownership of positive communications across their spheres of influence.
- 6. To ensure that all our requirements under law, Health and Safety etc, are communicated effectively to all relevant stakeholders.

OUR AUDIENCE

As well as knowing what we want to say, it's important that we are clear in respect of who our potential audiences are. It's also important that we target our communications specific to the audience in question. We will do this through the use of primary and secondary messages, tailored according to the requirements of the recipient. Typically this will include, although not limited to:

- Residents (tenants, potential tenants, leaseholders and customers).
- Colleagues including staff and Board members
- Partner Organisations, such as other Housing Associations
- Local community members, influencers and decision makers
- Local, regional and national (Trade) media
- The Government such as MP's, ministers and shadow ministers
- Local Government, including councillors and officials
- Other public sector bodies, such as health services, police employment services.
- Trade bodies, such as the National Housing Federation, Placeshapers Homes
 England and other regulatory bodies.

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OUR COMMUNICATIONS TOOLS

Our Brand

Our brand is very important to us, be that; WHA, the Gateway, Lifetime, WHiA, or Lifetime Homes. We have spent time modernising our identity making it fit for purpose in the 21st century, without moving away from what has been a very effective local identifier. Our brand reflects our organisational personality. It's all the different elements of our organisation that together help create WHAs image and reputation. It's about our logos, about the images we use, the way we present ourselves, the media we post and the way we respond to others. Effective use of our brand will help demonstrate the continued success of WHA and delivery of our corporate priorities.

Through our corporate identity we will set clear rules and protocols for the use of our brand in everything we do from producing letterheads and flyers, right through to organising major launch events and obtaining national media coverage.

Our People

We believe in open communication and our colleagues across WHA are encouraged to share with each other and the wider public the work that they do and outcomes they achieve. We recognise that the people we work with can be our greatest advocates and we will ensure that we support the right culture to allow effective communications to thrive. As a small organisation we don't have the luxury of in-house communications specialists, but our cross departmental communications group will oversee the delivery of this strategy and its related actions. We have already identified champions amongst our Board for key areas of responsibility and our social media policy provides colleagues with the right level of support and guidance to encourage open communications of all that we achieve.

Our Thematic Pillars

We recently reaffirmed our commitment to our current vision and strategic objectives alongside reviewing our strategic architecture. We now have Five Thematic Pillars around which our business will prosper. These Pillars will be used throughout our organisation to help us articulate who we are and what we want to achieve. They will help us shape our strategies and policies based on the priorities set by our Board. Going forward, they will be able to demonstrate the links between the *things* that we do, the *priorities* that we set and the *outcomes* we want to achieve.

Other Tools

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Ultimately, our aim is that we connect with the widest possible audience through their preferred way of communicating. We will do this by providing the right balance of push, pull and interactive communications incorporating the following:

- Website, including self-service options
- Internal Communications (Whoogle)
- Social Media
- Printed Material
- Local, regional and national housing, community and wellbeing campaigns
- Partnership working and events (e.g. Warrington community, health and social care sector, CHANW)
- Media Engagement for both trade and local coverage
- Sector Networking and memberships
- Crisis Communication

RISK AND REGULATION

Relevant regulations:

- GDPR
- The Business Protection from Misleading Marketing Regulations

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Risks identified:

- Confusing the WHA brand with other HA's: this is causing misguided trolling on social media by dissatisfied Torus customers
- Confusing the WHA brand with Warrington Council
- See also crisis communications policy risk assessment.

MEASURING SUCCESS

This strategy has been approved by our Board, it will be reviewed annually, alongside the creation of an annual plan. The plan will be monitored by our cross departmental comms group. Where appropriate, we will look to evaluate impact using a variety methods to demonstrate our impact and reach including:

- Website and social media analytics.
- Press placements and EAV equivalent ad value
- Successful participation in annual sector and local campaigns
- Staff and customer engagement.
- Effectiveness analysis
- Awards and accreditations
- Value for Money
- Organisational reach in developing stakeholder relationships

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Appendix 1

Primary and secondary messages

Audience	Primary	Secondary
Residents (tenants, potential tenants,	We work to help make Warrington a	Our customers are a real asset to our
leaseholders and customers).	great place to live, in which the potential	organisation and their expertise and care
	of individuals and communities can be	make the community a better place to
	realised.	live and extend the services our
		organisation is able to provide.
Colleagues including staff and Board	We develop our people to maximise their	We create a culture which empowers our
members	potential and provide exceptional	people to realise their potential.
	services to our customers.	
Partner Organisations, such as other Housing	We remain a significant local provider of	We prioritise the needs of people and put
Associations	housing and housing solutions in	the creation of sustainable communities
	Warrington.	at the heart of our work.
Local community members, influencers and	We invest in our neighbourhoods to have	
decision makers	a positive and lasting impact, we want to	
	work with partners to achieve real	
	change for our community.	
Local, regional and national (Trade) media	We operate a socially responsible	We deliver and demonstrate Social Value
	business which means we take account	across our whole range of activities
	of the impact of our activities and	
	maximise the positive benefits of our	
	work. This includes going beyond simply	
	maintaining homes to creating	

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	opportunities for our residents and	
	communities.	
The Government such as MP's, ministers and	We are well placed to meet the	We balance the challenge of maintaining
shadow ministers	demands of the future. Our local	high performance standards with the
	community focus, commitment to	most efficient use of our funds.
	putting people at the heart of our work,	
	sound operational and financial	
	performance and our popular homes	
	equip us to meet the challenges ahead.	
Local Government, including councillors and	We remain a significant local provider of	
officials	housing and housing solutions in	
	Warrington.	
	We invest in our neighbourhoods to have	
	a positive and lasting impact, we want to	
	work with partners to achieve real	
	change for our community.	
Other public sector bodies, such as health	We work in partnership with Warrington	We aim to meet the Housing Strategy 2018
services, police employment services.	Borough Council to deliver the Home	to 2028 whose priority is "to help people
	Improvement Agency work which	live at home, improve their independence,
	supports older and disabled home	health and quality of life".
	owners and those in the private rented	
	sector.	
Trade bodies, such as the National Housing	At our heart is providing high quality,	
Federation, Placeshapers Homes England	affordable homes for people. We are	
and other regulatory bodies.	also committed to	

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helping our communities to thrive	
through homes that meet their needs,	
improving health and wellbeing and	
offering opportunities to learn and gain	
skills	

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APPENDIX 2 ACTION PLAN 2019-2021

Objective	Actions	Success Measure
Increasing WHAs profile as a voice of	Trade PR opportunities will consist of:	1. 6 trade press
authority on the experiences and value	Using the combined voice of CHANW to provide insight,	placements
of smaller community housing	comments and case studies that represent the North	2. 6 local press
associations.	West's community housing sector to show how the wider	placements
	issues impact small housing associations:	3. Increase social media
		traffic to WHA website
	- Social Housing White Paper response piece	to 200 referrals per
	- Responses to housing and employment APPG updates	month
	- Responses to budgets and their impact on residents –	4. Increase in social
	NOTE: x% of WHA/CHANW residents are universal credit	media engagement of
	recipients. Fiona and Steve are going to look at the	WHA, WHIA and
	trends into increase in arrears due to universal credit –	LifeTime channels to
	potential news item or case study 2019.	400 per month
	- Responses to Brexit - <i>NOTE: WHA has 50 EU residents</i>	'
	(5% of customers?) and 1 EU member of staff –	
	watch and wait approach to how WHA respond.	
	- Responses to new guidance and updates from	
	regulator for social housing	
	- Work with the soon to be established CHANW	
	communications group to create a combined social	
	media presence – network of accounts all using same	
	hashtag	

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- NOTE: CHANW website to be updated with David's stats of size of growth capacity etc to give CHANW a position of authority when working with the press
 Increased press relations with Inside Housing, 24 Housing, Housing.org, socialhousing.org, 24, northernhousingmagazine.co.uk with CHANW and WHA PR opportunities. Potential angles include:
- How HAs deal with UC recipients and the impact on rent arrears. NOTE: Steven case study? CHANW response of combined money saved for residents and impact on arrears- have they gone up at all compared to national averages? Person-led case study piece on UC resident.
- Person-led case studies in response to housing sector news: particularly of interest to Inside Housing
- Inside Housing key priorities at the moment: health and safety (because of Grenfall) NOTE: how could WHA as a small housing association respond to this greater emphasis e.g. Investment in fire checks and fire doors, flat adaptation the work we are doing to make residents feel safe on their homes and couple this with a resident's photo and quote
- New planning developments

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Development Joint Venture - NOTE: This is still confidential but aiming for a launch in May - a number of smaller RPs are getting together to set up a joint venture to manage out house building programme. Again, as part of this launch, national press might be interested in a comment piece on what we are doing, the scale involved etc. - We have got some good stats on the potential cash in the sector that we could be spending on building new homes. David chaired the meetings. Benefits: shared risk, pooled resources - separate entity - showing how the small HAs can work together. There is only one other in East Midlands called ICEINI - nothing like it in the North West could link it to how HAs in the NW are far more collaborative - case study content for various press. Would use the entity to secure individual developments with the help of the entity to do the development work rather than the development contractor. Main motivator is that development agents are in short supply and so very expensive to use! Research ICEINI.

- Day in the life of/CEO interviews:
 - Gerry Kiddle NOTE: Social prescribing case study? Post-outcomes piece to show social impact of the Better Care Fund?

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	 WHiA or LifeTime officers "from the front line" piece Include in board appraisals opportunities for board members to exploit trade publications in their respective sectors. Monthly self-publishing on 24 Housing Local Media Please refer to PR calendar for awareness days, partnership working opportunities and events Use #WeAreWarrington across all WHA owned social media accounts to reinforce WHA mission to make Warrington a great place to live- and differentiate us from others 	
To demonstrate how we are open and accountable, where necessary challenging negative perceptions of our sector but also ensuring that when things go wrong, we demonstrate how we will put them right and learn for the future.	- ' '	

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	Case studies - You said we did campaign.	
To engage with our customers in the most effective ways that achieve understanding and encourage interaction.	Member survey on tenant engagement – qualitative and quantitative feedback, see this example from SE membership network. NOTE: survey to start in April. Questions yet to be agreed. Results will be due July. Website audit "push, pull interactive" ICT review? Work with customers to develop our Customer Portal to improve choice and self-service options for customers who choose this method, freeing up resources to focus on more vulnerable customers.	
To build on existing collaborative relationships with the partners with whom we work in order to help improve lives across our communities.	 Develop strategic relationships: NOTE: Beth and Gerry to do stakeholder mapping exercise? Warrington Health and Wellbeing Alliance MPs Warrington Council Gateway tenants Working with NHF: Comment pieces as WHA and/or CHANW for NHF and sector developments such as New Offer, Together With Tenants) 	I. Strategic relationships KPI?

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- Work with Housing Officers to build bank of person-led case studies to respond to sector news
- Build bank of LifeTime case studies to contribute to NHF's Investing in Communities Knowledge Hub
- Potential piece: example of Together With Tenants in action: Beth and Scrutiny Panel are reviewing WHA's offers and our tenant engagement
- Events attendance and comment pieces in response

Working with PlaceShapers:

- Implementing WeShare priorities at WHA with the campaign giving greater opportunities for WHA to share case studies and news that relate to PlaceShaper priorities: "Our key priorities will be following up on the Green Paper proposals, pushing for more grant for affordable and social homes in the Comprehensive Spending Review, playing a role in sector wide activity on tackling stigma, doing more work on improving resident engagement and customer service and co-chairing an APPG on housing and employment with GUAC."
- Case study content showing residents being active citizens in life to tackle the stigma associated with social housing residents.

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Working with TPAS:

- NOTE: asking Beth about her dealings with TPAS and any PR opportunities that link to their ethos of "The Tpas Awards have, and always will, be about people. About homes, not units. About communities, not stock."
- Day in the life of/CEO interviews:
 - Gerry Kiddle NOTE: Social prescribing case study? Post-outcomes piece to show social impact of the Better Care Fund?
 - WHiA or LifeTime officers "from the front line" piece
- Include in board appraisals opportunities for board members to exploit trade publications in their respective sectors.
- Monthly self-publishing on 24 Housing
- David's contact with MPs NOTE: ask David about current position and opportunities
- Northern Housing Consortium
- GUAC
- CHANW
- NHF
- TPAS
- https://www.socialfinance.org.uk/projects/cheshire-warrington-strategic-partnerships

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- Martin Hildish (writes for Inside Housing), Emma Mair (Editor of Inside Housing)
- PlaceShapers
- <u>CLES</u> share Gerry's report, invite for a tour of social impact activities
- HACT
- Regulator for social housing
- Investors In People
- Increased Twitter engagement and interaction with NHF, Inside Housing and PlaceShapers senior leaders:
 Matt Campion, Allister Young, Carol Carter, Katie
 Teasdale, Emma Maier, Martin Hllditch, Kate Henderson

Promote awareness days/weeks:

Debt Awareness Week – 11-15 February (completed)

National Conversation Week - 18-24 March

(completed)

Make May Purple (Action on Stroke) - 1-31 May

National Walking Month - 1-31 May

Sun Awareness Week - 4-10 May

Deaf Awareness Week - 6-12 May

National Day for Staff Networks - 10 May

Mental Health Awareness Week - 11-17 May

Learning at Work Week - 13-19 May

Dementia Action Week - 21-27 May

The Big Lunch 1 June

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Volunteer Week - 1-7 June Carers Week - 11-17 June World Blood Donor Day 14 June Men's Health Week - 15-21 June Cycle to Work Day - 8 August Steptember – 1-31 September International Day of Charity - 5 September World Suicide Prevention Day 10 September Know your numbers week (blood pressure) – 14-20 September World Alzheimers' Day – 21 September National Eye Health Week – 21-27 September World Heart Day – 29 September Breast Cancer Awareness Month - 1-31 October Stoptober - 1-31 October BackCare Awareness Week - 7-11 October World Mental Health Day 10 October Make a Difference Day - 24 October National Stress Awareness Day - 5 November To encourage our colleagues to share in Develop Rules via Corporate identity ownership of positive Board engagement: Fiona to set up board WHA Twitter the

accounts and one to one support has been offered,

Proactive Twitter engagement and interaction with key players, including: Matt Campion, Allister Young, Carol

give them a list of key players to interact with.

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communications across their spheres of

influence.

Monthly WHA social media engagement by all of comms team and 50% of board? NOTE: couple of members of the board are on Twitter but not many – Fiona will set

	Carter, Katie Teasdale, Emma Maier, Martin Hilditch, Kate Henderson NOTE: Fi/David: any other Twitter accounts you advise we proactive reach out to? Staff support: YJ to deliver photography workshop, Canva workshop, one to one sessions, PR calendar distributed to staff with follow ups from YJ Ongoing social media templates and blogs supplied	them up Twitter accounts and they will be encouraged to RT WHA accounts but then Fiona will be tweeting for them. YJ to o a board session later on in the year.
	by YJ	
To ensure that all our requirements	Board Assurance Report – Compliance Data	
under law, Health and Safety etc, are	Collabor8 – Gas Compliance for staff	
communicated effectively to all relevant	Promote:	
stakeholders.	National Public Health Week - 1-7 April	
	World Health Day – April 7	
	National Stress Awareness Month – April	
	National Electrical Safety Month – May	
	National Mental Health Month - May	
	National Safety Month - June	
	National Gas Safety Week – 16-22 September	
	Fall Prevention Awareness Week – 22-28 September	
	National Fire Prevention Week – 1-12 October	

Success Measures 2019-20:

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6 trade press placements	
6 local press placements	
Increase social media traffic to WHA website to 200 referrals per month	
Increase in social media engagement of WHA, WHIA and Life-Time channels to 400 per month	
Monthly WHA social media engagement by all of comms team and 50% of board?	
Proactive Twitter engagement and interaction with key players, including: Matt Campion, Allister Young, Carol	
Carter, Katie Teasdale, Emma Maier, Martin Hilditch & Kate Henderson	
2 Bi-annual Customer Newsletters	

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Appendix 3

Anniversaries:

Length of Tenancy

40th year

GUILG10	RAT9011	М	Mr G Ratcliffe Guildford Close	15/02/1979	39.9
			Garage 10		
LIME049	BLA0011	М	Mr A & Mrs H Blackstone	01/02/1979	39.9
			Limetree Avenue 49		
GUILG02	EDM9011	М	Mr Edmondson Guildford Close	15/09/1979	39.3
			Garage 2		
LIME015	WAV0011	М	Mr JER & Mrs A E Wavish	15/09/1979	39.3
			Limetree Avenue 15		

30th year

DUDL005	RIC0011	М	Mrs J Richards Dudley Street 5	27/02/1989	29.9
LANC005	PEN0021	М	Ms M Sewell Lancaster Court Flat 5	20/03/1989	29.8

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ARPL008F1	BLA0031	М	Mr R P Blaydes Arpley Street	15/05/1989	29.7
			Flat 1, 8		
ARPL008F2	KNO0021	М	Mr D Knowles Arpley Street	10/07/1989	29.5
			Flat 2, 8		
EPSO016	FRE0011	М	Mrs E E Freeman Epsom	07/08/1989	29.4
			Gardens 16		
ARPL005	TAM0011	М	Mrs Z Tamea Arpley Street 5	02/10/1989	29.3

25th year

MONT010	AIN0011	М	Mrs M Ainsworth Montclare	14/02/1994	24.9
			Crescent 10		
EPSO007	LUN0021	М	Mrs E Lunt Epsom Gardens 7	09/05/1994	24.7
MILT034	PUN0011	М	Mr K Punter Milton Grove 34	02/05/1994	24.7
REAP045	VIC0011	М	Miss S L Vickers Reaper Close 45	11/04/1994	24.7
LYON069	HAM0021	М	Mrs J Hampton Lyon Court Flat	13/06/1994	24.6
			69		
MINE007	REY0021	М	Miss D D Reynolds Minerva Close	11/07/1994	24.5
			7		
EARLOO6	HYA0011	М	Mrs E Hyamson Earl Street 6	19/09/1994	24.3
THYN015	HAN0021	М	Miss B Hancox Thynne Street 15	24/10/1994	24.2
THYN025	JOH0191	М	Ms P Johnson Thynne Street 25	07/11/1994	24.2
TUDO006	AMA0011	М	Ms B J Bradshaw Tudor Court	07/11/1994	24.2
			Flat 6		

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BROO010	WRI0041	М	Ms A K Wrigley Brook House 10	28/11/1994	24.1
OLLE044	HUL0041	М	Ms S Hulme Ollerton Close 44	28/11/1994	24.1
OLLE048	COL0031	М	Mrs S Collins Ollerton Close 48	19/12/1994	24.1
PAYN068	CON0021	М	Mrs S Houghton Payne Close 68	12/12/1994	24.1

Staff birthdays

60th birthdays

Kath	Lee, K	22/06/1959	60
Andrew	Ward, A	24/08/1959	60
Sandra	Corbett, S	12/09/1959	60
Lynn	Woodger, L	05/03/1960	60

50th birthday

Grady	Grady, S	09/07/1969	50

Work anniversaries

30 years

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Trevor Corbett	26/03/1989	30
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20 years

Roger	Lowe	08/03/1999	20
Angela	Butterworth	17/08/1999	20

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Building anniversaries

45 years

Guildford Close	e 1974	Nov-75	Original	The first scheme built by WHA (Walton) in 1974 containing 33 nr 1&2 bedroom
			Tenants -	apartments over 3 floors, originally flat roofed constructed the roof was
			Mr & Mrs	pitched along with external improvements in 1990? All apartments have been
			Ratcliffe	improved over the years with the internal communal areas receiving
			Guil037 -	upgrading works earlier this year.
			Kath can	
			you get a	
			quote?	
35 years Lowry Close	1984			The scheme was built in 1984 containing 1 and 2 bedroom apartments for
· · · ·	1084			The scheme was built in 1984 containing 1 and 2 hadroom anartments for
				residents to life independently with added advantage of on-site support, all
				apartments contain wet floor bathrooms and recently improved kitchens and
				heating systems.
30 years				
Brook House	1989	1989		Purchased from the Warrington Soroptomists ,the original Brook House was
				converted into five apartments with a further 12 purpose built apartments built

within the grounds of the garden

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15 years

the Gateway	2004	Feb 2006 HRH	The staff of WHA and other organisations based within the Gateway were
		Princess	proud to welcome HRH The Princess Royal when she visited in February. Her
		Royal	visit highlighted the unique nature of the Gateway as the largest one-stop-
		Opening	shop for help and advice in the North West. The £6million project, which was
			funded by WHA, has brought 25 voluntary, charitable and community
			organisations together under one roof, providing all members of the
			community with a welcoming environment where they can obtain support
			and advice on a range of issues. During her visit, The Princess Royal met and
			talked to staff and volunteers before unveiling a commemorative plaque to
			mark the official opening of the building. She commented "A number of
			similar projects have emerged within the UK but Warrington should be very
			proud to have the Gateway which is most certainly one of the largest and
			most diverse". In the short time the Gateway has been open to the public, it
			has become a key resource for the community. The royal visit underlines the
			achievement of all the partners involved in its realisation.

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Raven Court's	2009	Raven Court on Pepper Street, Lymm, has received an injection of £1 million
£1 Million		from Warrington Housing Association for an extensive refurbishment
Facelift		programme, and are now the only affordable rented retirement apartments in
		the village. Existing residents chose Warrington Housing Association as their
		preferred landlord and Raven Court was transferred to them from Warrington
		Borough Council. The first refurbished apartments are now complete
		providing homes for existing and new residents. Work to the remaining eight
		apartments is now underway. Previously just 19 dated bedsits and sub-
		standard warden accommodation, the scheme is being transformed into 16
		contemporary one and two spacious bedroom apartments finished to a high
		standard. From stylish modern kitchens, larger bedrooms and bright lounges
		to a practical lift to the addition of a lift and features such as walk in showers
		and energy saving heating and ventilation systems, Raven Court will ensure a
		comfortable future for retired residents. The scheme will also boast a brand
		new welcoming front entrance, light conservatory, separate study room,
		laundry facilities and outdoor landscaped gardens.
		The remaining apartments are due for completion November 2009. One
		resident, Vince xx, who chose to remain in his home while the work was taking
		place comments: "The refurbishment of Raven Court by Warrington Housing
		Association is fantastic. My new apartment is a delightful place to live and I
		have settled into my new home – it was well worth the wait." Alan Kemp,
		Chief Executive of Warrington Housing Association, comments: "The extensive
		refurbishment of Raven Court, where some residents remained in their homes,
		has required a lot of careful attention to detail. The team have managed to
		deliver a lovely scheme which will provide a great secure place to live for
		retired residents for many years to come. Alan adds: "The one and two

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		bedroom apartments suit retired couples and individuals looking for their own
		home with the added advantages of affordable, worry free accommodation,
		24 hour emergency call system and an opportunity to mix and meet new
		friends." Councillor Sheila Woodyatt, who has supported the project and
		residents throughout the development was extremely impressed with the
		improvements and said: "The transformation is unbelievable."

WHA Invested	2009	Warrington Housing Association continues to focus on the needs of the
£160k		community as it is set to invest £160K renovating retirement housing at Lyon
		Court in Latchford. Work at Lyon Court has already started, with an average
		of £10K being allocated to each retirement apartment to complete the
		upgrade, which will see 16 properties refurbished to impeccable standards.
		Designed to suit the needs of its residents, the renovation will include stylish
		new bathrooms with contemporary wet floor showering areas, an improved
		kitchen layout with brand new fitted cupboards and work tops and more
		spacious bedrooms with additional privacy. Margaret Goscurth, a resident at
		Lyon Court who has recently moved in to one of the upgraded apartments,
		says: "I am just thrilled with my new home, which has been renovated to a

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that me have be home of Knu Centre comprall propall propall propall propall to give home, "Warring place to our res	gh standard. It is better than I ever expected and I can honestly say oving to retirement housing has been one of the best moves for me. "I een given a new quality of life, made lots new friends and have a lovely which is easy to manage. I only wish I had moved in sooner!" Situated tsford Road, Lyon Court is conveniently close to the Latchford Shopping, enabling residents to get out and about in town independently. It isses 38 single apartments and 15 double apartments for couples, with perties featuring a call system linked to the resident scheme manager. Earny, Chief Executive of Warrington Housing Association, comments: the immensely proud of the upgrade planned for Lyon Court. It is our aim retired people a good quality of independent living in an affordable as well as providing our residents with a degree of support. In gton Housing Association is dedicated to making Warrington a great to live. We always put people at the heart of our work and to ensure idents at Lyon Court are not disrupted at any point, we are gradually ding the apartments as and when they become vacant," concludes
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